

2024 Asari Education Academy Group Corporate Training

”Valuing Excitement! ~Creating a team that fosters independence”

Training① “Explaining the importance of play and the connection between daily events.”

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Satoki Tazawa



What is child-centered childcare?
He explained using real-life examples.



Based on Mr. Tazawa's lecture,

- What can we do to create an environment that respects the independence of both children and caregivers?
- We had a group discussion about innovations and challenges in connecting daily life and play with events.
- The participants were divided into groups according to the age group they were in charge of and actively exchanged opinions.

Training② About School Lunch



We learned a lot about the corporation's values

Based on the results of surveys conducted with parents, we incorporate children's feedback and place importance on providing attractive school lunches.

Training③ About Hiyari-Hatto

What is **Hiyari-Hatto**?

In daily childcare, a “near-miss” or “aha” moment is defined as a situation that did not result in a serious accident or injury, but did cause a sense of danger.

By sharing the “hiyari-hatto” at each school, we were able to reaffirm our awareness of the need to take measures to prevent near-misses happening again.

Training④ Overseas Report "Cambodia: After CLA Secondment"



A staff member who had completed a six-month temporary placement in Cambodia gave a follow-up report. Her stories of overcoming language and cultural differences and having a positive experience in childcare and life in Cambodia were very interesting and very inspiring to the other staff members.

Break time 13 schools game



研修⑤ Syouma Miyagawa Magic Class



Mr. Shoma, an illusionist, taught us a magic trick to grab children's hearts. The teachers are practicing hard so that they can perform for the children.

Training⑥ Exciting play practices that can be used tomorrow



The young staff members gave presentations on their playtime practices. The presentations were full of fun activities, such as playing with songs and dancing, which motivated other staff members to incorporate new activities into their classes.

～Teacher's comments～

I appreciated the opportunity to share information about what I did not understand and how other kindergartens do things. Although we live in a society where information is available online, there are few opportunities to learn about childcare services within the same corporation, so this was very useful.

I was able to learn a lot about the importance of communication not only with children but also with teachers. I felt that active communication in any situation is the key to smooth childcare.

After the training...

Through the training theme "Valuing the Excitement! -Creating a team that fosters independence", we were able to learn about the importance of children's independent growth and teamwork among staff members. We will make the most of what we learned from this training and work with excitement!!